

Certificate of Completion

This certificate is presented to

Elizabeth O'Reilly

for completion of the course

Adjusted Profits

June 18, 2024

PDU's Recommended: CAT-II: 1.0



A handwritten signature in black ink, appearing to read "Matt Bruschi", is positioned above a thin horizontal line.

Matthew D. Bruschi, CAE
President & CEO, NIRI