

# *Certificate of Completion*

*This certificate is presented to*

Elizabeth O'Reilly

---

*for completion of the course*

Adjusted Profits

June 18, 2024

PDUs Recommended: CAT-II: 1.0



A handwritten signature in dark ink, appearing to read "Matt Bruschi", is positioned above a thin horizontal line.

Matthew D. Bruschi, CAE  
President & CEO, NIRI